ICLD International's Contrum for Lokel Date \* all Swedish International Centre for Local Democracy

Ref. No. 2017-0044 Steering group

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Agreement between the Swedish International Centre for Local Democracy ("ICLD") and Piteå Municipality on financial contribution from the Municipal Partnership Programme.

## Background

Pitea Municipality has applied to the ICLD for financing of the Steering group "Coordination of implementation of actionplan 2018 2020" (herein referred to as the "Steering group") as part of the co-operation with An Giang Province, Vietnam.

Since the related project is suggested for discussion, so is the Steering Group.

The ICLD has made its decision about financing. Piteå Municipality and An Giang Province have consented to be included in the following agreement concerning financial subsidies to implement the Steering group.

The agreement is valid from 1 January 2018.



# 1 Piteå Municipality's undertaking

- 1.1 Piteå Municipality will implement the Steering group in accordance with the agreed proposal and agreed budget, attachment 1.
- 1.2 Deviations from the proposal and/or the agreed budget must be communicated to and approved by the ICLD before these are made. If Piteå Municipality deviates from the approved application and/or the budget without the approval of the ICLD, the ICLD is within its right to withhold funding.
- 1.3 Piteå Municipality will conduct the Steering group in accordance with the Municipal Partnership Programme's established guidelines and budget guidelines.
- 1.4 The ICLD Code of Conduct is an integral part of this agreement and is applicable to the partners in this Steering group, attachment 2. The authorized signatory of Piteå Municipality hereby certifies that the Code of Conduct has been agreed to by the project participants in Sweden as well as by the participants in the partner country.
- 1.5 Piteå Municipality will report on the Steering group to the ICLD no later than the following dates;

Project Type	Reporting no later than:
Development/expansion:	1 August 2018
Inception Phase and Dissemination:	1 February 2019
Project and Steering Group:	1 February 2019 for the first year, 1 February 2020 for the second year if applicable and 1 February 2021 for the third year if applicable.

All reports shall include results and accounts. The reporting will be carried out in accordance with the accountancy rules stated by the ICLD.

1.6 The ICLD audit instructions are an integral part of this agreement and are applicable to the partners in this Steering group, attachment 3.



- 2 The ICLD's undertaking
- 2.1 The ICLD undertakes to refund Piteå Municipality for the actual costs of conducting the Steering group in accordance with the approved budget, attachment 1. The following maximum amounts have been approved:
  - 2017: 300000.00 SEK
  - 2018: 300000.00 SEK
  - 2019: 300000.00 SEK

Please note that budget expenditures cannot be transferred between expenses and labour costs.

2.2 Costs incurred are refunded to Piteå Municipality in accordance with 2.1 when the report and costs have been approved by ICLD. Projects and Steering Groups lasting for several years shall report on an annual basis and costs are then refunded yearly.

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- 3 Other
- 3.1 This agreement is in accordance with the agreement between the Swedish Development and Cooperation Agency (Sida) and the ICLD on the financing of the Municipal Partnership Programme dated 2015-11-19. Should the agreement with Sida be subject to changes, the ICLD retains the right to change this agreement.

3.2 Any changes to this agreement are to be made in writing.

Each party has retained a copy of this agreement.

Signature of ICLD representative:

Olov Berggren, Secretary General

Signature of authorised signatory for municipality/county council/region:

Aut undkers

Name in block capitals and title:

YLVA SUNIOKVIST

Place and date:

22/1-17 Ishy

Place and date:

PITES 2018-01-16



# ICLD

# Swedish International Centre for Local Democracy

# Code of Conduct

for the Swedish International Centre for Local Democracy and its partners

# Introduction

The remit of the Swedish International Centre for Local Democracy (ICLD) is to support local democratic development by various means through cooperative ventures in a range of lowand medium-income countries. Activities include research and development cooperation, education and training, and partnership between Swedish public stakeholders (primarily municipalities), on the one hand, and their counterparts in partner countries on the other.

Every year, hundreds of people in these countries and Sweden are directly involved in the Centre's activities.

For cooperation to run smoothly, all participants are required to work for solidarity and mutual interpersonal trust and respect. It is important to consider how our conduct in different contexts can be perceived.

Participating in any of the ICLD's activities entails a major responsibility. Stakeholders represent not only the ICLD but also Sweden and Sweden's international commitments.

This Code of Conduct applies to everyone who carries out work on behalf of the ICLD: staff, experts, consultants and other people involved in the Municipal Partnership Programme.

All these individuals must be well versed in the Code of Conduct. It is provided as an annex to employment contracts; in conjunction with other agreements with consultants and experts; and in Municipal Partnership contexts.

Anyone who observes a deviation from these guidelines must report it to the ICLD's Secretary-General or administrative manager, who will take appropriate measures.

The ICLD's Board of Directors adopted this Code of Conduct on 24 February 2010 and updated it on 24 April 2014.

Guidelines

Abuse of position of power



In the course of your work abroad, you will come into contact with many people who are, or who perceive themselves to be, in a position of dependence on you.

Irrespective of whether the person concerned is genuinely in a position of dependence on you or merely feels that this so, you must never make improper use of your position of power as an international representative. Neither may you use your position of power to dispense advantages other than those that would normally have been received. Your behaviour and manner of engaging with others must be such that no perception that you demand or expect various services to be performed, and/or benefits to be given, can ever arise.

Sexual relationships with people who are, or may be perceived as being, in positions of dependence on you are markedly inappropriate and must be rigorously avoided, since through such relationships you risk placing the other person in a situation with adverse consequences, both in the course of the relationship and in the future.

## Discrimination

You must not discriminate against any individual person or group, irrespective of gender, age, ethnic origin, religion, sexual preference, political outlook or disability, either among any international staff or local employees or among the population in the region. Neither may you discriminate against anyone on the basis of his or her social status or nationality.

## Discrimination is regulated by Swedish legislation.

#### Corruption

You must not get involved in corruption by giving or receiving bribes, in the form of either money or other benefits that would serve the purpose of giving you advantages in relation to others. In many countries, bribery is a common phenomenon. When you are offered a gift or other benefit you must be very careful considering the legislation on corruption and bribery.

The following provision is contained in an agreement between the Swedish International Development Cooperation Agency (Sida) and the ICLD:

The ICLD must explicitly forbid its staff, organisations in receipt of grants and their employees, and also consultants in projects and programmes funded by Sida, to receive or allow themselves to be promised, and to request, provide, promise or offer, any bribe or other improper reward, remuneration, compensation, gain or benefit of any kind that may constitute illegal or improper behaviour. (Unofficial translation)

# Bribery and corruption are regulated by Swedish legislation.

#### Organised crime

You must avoid all forms of contact with organised crime. This involves being aware of organised criminal activities and their ramifications when you change money, choose a home or select a restaurant to visit, and in numerous other everyday situations.

Regarding trafficking in human beings, you must be aware not only that such trafficking takes place with the intention of sexual exploitation but that it also exists with respect to areas like domestic and gardening help.



# Receiving stolen goods, which often occurs in conjunction with trading on the black market, is regulated by Swedish legislation.

# Paying for sex

Purchase of sexual services during your work abroad is not permitted.

Here, 'purchase of sexual services' means not only buying sexual services from prostitutes, visits to brothels etc. It also refers to 'private assistance' in the form of paying bills, rent, school fees and so on in exchange for sexual services.

Neither is visiting porn clubs, strip clubs and similar venues allowed. This may involve supporting crime, such as the sex trade and other criminal activities.

# Commercial sex is regulated by Swedish legislation.

# Sexual assault

All forms of sexual assault are absolutely prohibited, as are all forms of sexual contact with children, i.e. people aged below 18 years.

# Sexual assault against children is regulated by Swedish legislation.

# Sexual harassment

No one should need to be subjected to sexual harassment. 'Sexual harassment means such unwanted conduct based on sex, or unwanted conduct of a sexual nature, that violates the integrity of the employee at work' (Swedish Equal Opportunities Act, Section 6).

# Sexual harassment is regulated by Swedish legislation.

# Pornography

You must keep your workplace free from all pornographic material.

Neither may you use the technical equipment, computers etc. that your organisation provides to view or spread pornographic material. All dealings with materials characterised by child pornography are totally prohibited outside the workplace as well. Accommodation at 'clean' ('porn-free') hotels only, as far as possible, must be booked.

# Child pornography, including both possession and dissemination, is regulated by Swedish legislation.

# Alcohol

You must adopt a restrictive attitude towards alcohol and alcohol consumption.

While on duty, you are permitted to consume alcohol only in exceptional cases: at public dinners and similar festivities. On these occasions, it is particularly important for consumption to take place on a very small scale. During your leisure time, too, you should consume alcohol only in moderation.

Driving a vehicle after consuming alcohol is totally prohibited.

# Combining alcohol with driving is regulated by Swedish legislation.

# Substances classified as narcotic

All forms of dealings with and handling of substances classified as narcotic are prohibited.



Dealings with substances classified as narcotic are regulated by Swedish legislation.

The undersigned has studied the above Code of Conduct and undertakes to follow the guidelines in working for the ICLD.

ž

Place and date: ATEM 2018-01-16 Signature: A. Day

Name in typescript or block capitals: Bo Wissec

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# Anvisningar för revisorer

Granskning av projekt i Kommunala Partnerskapsprogram.

Granskning av stöd i Kommunala Partnerskapsprogram erhållna av föreningen Internationellt Centrum för Lokal Demokrati, ICLD, ska utföras av auktoriserad revisor. Granskningen skall utföras enligt god revisionssed och revisorn ska uttala sig i enlighet med tillämplig standard för näraliggande tjänster, SNT 4400, huruvida den finansiella redovisningen är i överensstämmelse med kommunens bokföring samt avtalad budget. Revisorn ska yttra sig om följande granskningsåtgärder:

- 1. Den ekonomiska redovisningen är upprättad i enlighet med avtalade villkor.
- 2. Kostnader i den ekonomiska redovisningen överensstämmer med kommunens bokföring och är uppkomna under den avtalade projektperioden.
- 3. Kostnaderna i den ekonomiska redovisningen är rimliga med utgångspunkt från projektbeskrivningen och i enlighet med avtalad budget.
- 4. Kostnaderna i den ekonomiska redovisningen är upptagna exklusive moms.
- 5. Kostnaderna i den ekonomiska redovisningen har godkänts i enlighet med kommunens gällande attestordning.
- 6. Kostnader avseende nedlagd tid i projektet understöds av tidsredovisning, godkänd av överordnad chef.
- 7. Kostnader uppkomna hos samarbetsorganisationen är styrkta med erforderliga underlag alternativt granskade av lokal revisor
- 8. Rapportera uppenbara brister som har uppmärksammats i den interna kontrollen och som kan ha påverkat kvalitén i den ekonomiska redovisningen.

Revisorn ska, som grund för sin rapport, använda de bevis som inhämtats under uppdraget. Revisorn ska söka vägledning i SNT 4400 vid utformning av sin rapport och rapportera faktiska iakttagelser samt innehålla följande grundläggande delar:

- Rubrik
- Mottagare (den granskade organisationen)
- Vilken tidsperiod granskningen avser och granskat belopp
- Ett uttalande att uppdraget utförts enligt SNT 4400 Granskning enligt särskild överenskommelse rörande finansiell information
- En uppräkning av de särskilda granskningsåtgärder som utförts
- En beskrivning av revisorns faktiska iakttagelser, inklusive en tillräckligt detaljerad beskrivning av de fel och avvikelser som påträffats
- Datum, ortsangivelse samt revisorns underskrift

TELEFON + 46 498-29 91 00 FAX + 46 498-10 84 96 E-BREV info@icld.se ORG.NR. 802441-7480

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	Specification ar eventuella kostnader for material/trutusting/tryckning upptagna i budgeten (tydig motivering ska framgå i ansokan): Nytt avtal for kommunens personal om farchdsersattning Specifikation av eventuella konsuttkostnader upptagna i budgeten (namn, kompetens, syfte), (tydig motivering ska framgå i ansokan):	Specification ar eventuale kostrader for material/utrustning/tryckning upptagna i budgeten (tydig motivering ska Nytt avail for kommunens personal om fardidearastitung Specification av eventuella konsultkostnader upptagna i budgeten (nami, kompetens, syfle) (tydig motivering ska framgå i ansokan): Motivering til eventuell tokkostnad upptagen i budgeten (kan endast ersättas om det har framgår att motiparten inte kan tilhandahátia denna ijanst):	Specification ar eventuale kostrader for material/utrustning/trycking upptagna i budgeten (tydig motivering ska framgå i ansokan): Nytt avtal for kommunens personal om fardtdearsattning Specification av eventuelle konsuttkostnader upptagna i budgeten (namn, kompetens, syfte), (tydig motivering ska framgå i ansokan): Motivering til eventuell tolkkostnad upptagen i budgeten (namn, kompetens, syfte), (tydig motivering ska framgå i ansokan): Eventuella ovriga kommentarer til budgeten (kan endast ensättas om det har framgår att motiparten inte kan tillhandahålia denna tjanst). Eventuella ovriga kommentarer til budgeten: Kostnaderna fordelse ganska jännt mellan åren. Två möten per år, ett i Sverige och ett i Vietnam		200	000			300 000				0	

000 ki skall

2: Som lägst ska 3: Total anslagsra